



# EAL End-Point Assessment Services

Presented by:

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An expert and independent service you can trust



## **EPA Partners**



EAL and the Institution of Mechanical Engineers combined their expertise to offer an exceptional EPA service for apprenticeships in the advanced manufacturing and engineering sector.

## We offer an EPA service based on:

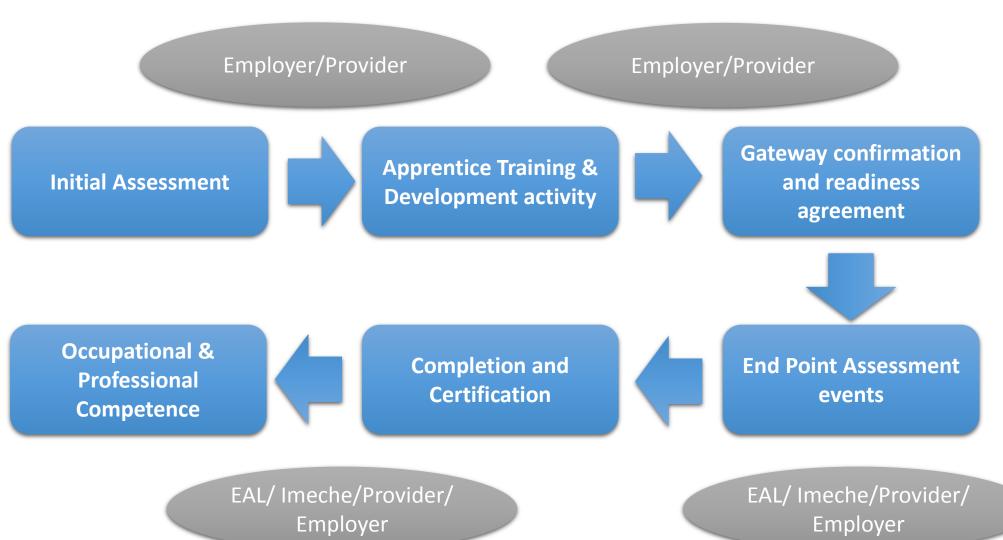
- Trust
- Quality
- Support
- Expertise





## High Level EPA Phases







## **Principle EPA Assessment Methods**



#### Portfolio

On-programme portfolio EPA portfolio Evidence logbook

Observation

Simulated observation

Employer observation report

Competency activity observation

Recorded role play

#### Professional Discussion

Open discussion Closed Discussion Assessor-centred Apprentice-centred

## Interview

Panel VIVA
Interview
Question and answer session
Employer technical competency
validation interview (VIVA)
Employer's competency interview

#### **Project**

Optional route project
Practical
Synoptic practical project
Employer set project Assignment
project

#### Learner log

Learner's experience log
Employer's observation report log
Training log book
Reflective journal
Behavioural log
Skills record log
Professional development log
Reflective blog

#### Practical assessment

Task-based pick-n-mix option
Set task-based challenge
Technical skills test
Practical assessment test
Technical specialist simulation
Driving tests

#### Written Test or MCQ

MCQ
Open response
Situational judgment tests
Scenario tests
Industry\trade tests
Online behavioural test

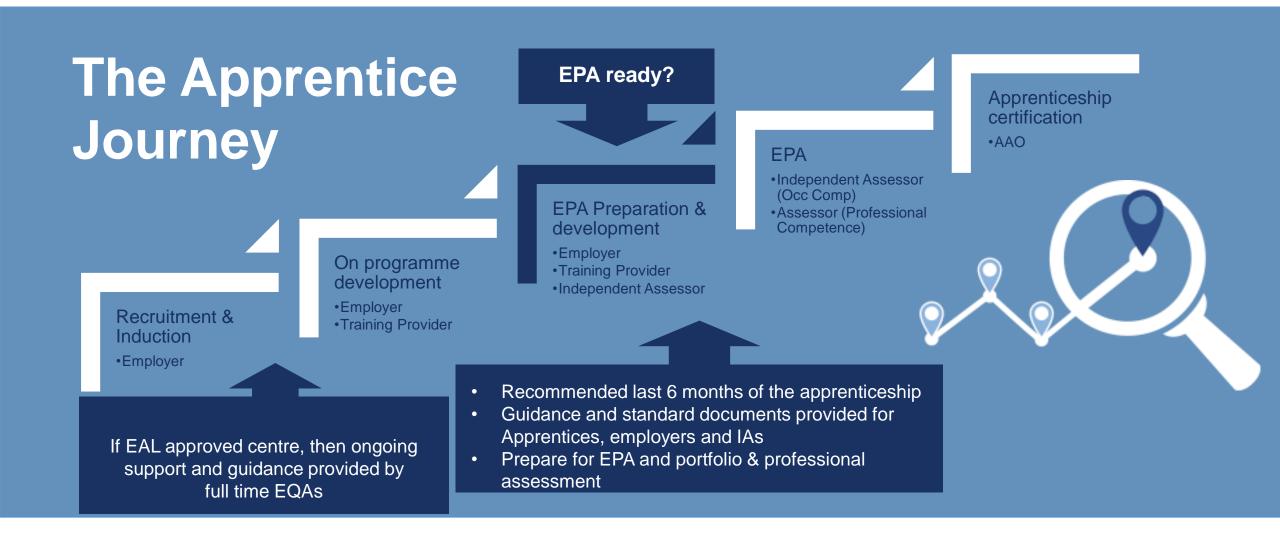
## Showcase / Presentation

Showcase Project presentation Scenario case study Report presentation



## **Support for End-Point Assessment**







## **Support for End-Point Assessment**



## **Engineering Technician Level 3**

Confirm Gateway evidence (EAL & IA)

Portfolio review (Employer IA)

Occupational Competence Interview (Viva) (IA) EngTech
Professional
Competence review
(IMechE x 2 IA's)

Gateway information requirements
Viva Interview document for each pathway
listing specific qualifications/components
that need evidencing in Gateway for
training provider and/or employer

EPA portfolio content guidance for Apprentice Guidance for Apprentice on Portfolio crossreferencing to Standard Pathway specific guidance and documentation for Independent Assessor

Interview guidance for Apprentice and Independent Assessor Pathway specific Vir Interview forms for Independent Assessor

Apprentice guidance on completion of Professional Competence review documentation



### **Quality Assurance of End-Point Assessment**



Bi-annual standardisation Initial training for Standard documentation Online refresher modules **Independent Assessors** events Internal Quality Assurance process Desk top sampling of Moderation Sampling EPA sessions learners External Quality Assurance process

#### 2.3 Overview of End Point Assessment Process & Timelines Timelines guidelines contained within 14 3-12 the assessment plan working but no later than 14 months Within 15 2 months 3 months days working days before before before working days before before EPA date **EPA** of EPA EPA date EPA date **EPA Timeline** Reservation of Confirmation **End-Point** Application with Register Gateway **EPA Results** EAL **EPA Booking of EPA** Assessment Apprentices Submission Responsibilities **Training Provider Employer Training EPAO** Provider



## Current Standards Supported



#### **Engineering Technician Level 3 – Apprenticeship Standard**

Aerospace and Aviation		Maritime Defence		Sector Wide	
1	Aerospace Manufacturing Fitter	5	Maritime Electrical Fitter	9	Machinist – Advanced Manufacturing Engineering
2	Aerospace Manufacturing Electrical/Mechanical and Systems Fitter	6	Maritime Mechanical Fitter	10	Mechatronics Maintenance Technician
3	Aircraft Maintenance Fitter/Technician (Fixed and Rotary Wing)	7	Maritime Fabricator	11	Product Design and Development Technician
4	Airworthiness, Planning, Quality and Safety Technician	8	Maritime Pipeworker	12	Toolmaker and Tool and Die Maintenance Technician
				13	Technical Support Technician

## Other standards supported



### **Currently supported**

- Associate Project Manager L4
- Motor Vehicle Service & Maintenance Technician (Light Vehicle) L3
- Control/Technical Support Engineer L6
- Electrical/Electronic Technical Support Engineer L6
- Manufacturing Engineer L6
- Rail Engineering L2
- Metrology Technician L3
- Engineering Operative L2
- Manufacturing Operative L2
- Fabrication L3
- MOET L3
- Rail Engineering L3/L4
- Post Graduate Engineer L7





### Feedback on initial EPA events



#### **Employers**

- Positive impact of apprentices preparing for EPA
- Consistent approach to assessment enabling fair comparison
- Employer involvement in process
- Feedback timely and unambiguous
- Disruption to work schedules
- Commitment of assessors (Employer provided) challenging

#### **Apprentices**

- Need to get preparation right and plenty of it
- Can be nerve-racking experience
- Very supportive assessors (external) engaging with apprentices
- Internal support from company for professional competence submission

#### **Providers**

- Find the EAL support and information very useful
- Challenges on costs and explanations required regularly
- Mentoring and assessor training provided found to be very useful
- Concerns around aligning delivery plans to assessment plans for standards







## Find out more

Description

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